

झारखंड लोक सेवा आयोग
सर्कुलर रोड, रांची – 834001

विज्ञापन

आवेदन प्राप्ति की अंतिम तिथि :-19.05.2017

विज्ञापन संख्या- 07/2017

बिरसा कृषि विश्वविद्यालय, राँची अन्तर्गत राँची पशुचिकित्सा महाविद्यालय में **अधिष्ठाता (Dean)** के एकल पद पर नियमित नियुक्ति हेतु इच्छुक भारतीय अर्हताधारियों से निम्न प्रकार विहित शर्तों एवं निर्देशों के अनुरूप आवेदन-पत्र आमंत्रित किये जाते हैं :-

1. वेतनमान :- 37,400-67,000 + Grade Pay-10,000/-
2. उम्र सीमा :- न्यूनतम उम्र 32 वर्ष एवं अधिकतम उम्र 60 वर्ष, उम्र गणना की तिथि-01.08.2017 होगी।

नोट :- वैसे अभ्यर्थी जो चयन की प्रक्रिया के दौरान 60 वर्ष से अधिक की उम्र को प्राप्त कर लेते हैं, वे विज्ञापित पद पर नियुक्ति के लिए योग्य नहीं होंगे।

3. अर्हता एवं अनुभव :-

Name of Post	Qualification & Experience
Dean	<p>(i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/ relevant discipline (Veterinary) and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.</p> <p>(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/ industries, including experience of guiding candidates for research at doctoral level.</p> <p>(iii) Contribution to educational Innovation, design of new curricula and courses and technology-mediated teaching learning process.</p> <p>(iv) A minimum score as stipulated in the Academic Performance indicator (API) based Performance Based Appraisal System (PBAS), set out as in Appendix-A of the advertisement.</p>

Note :-

1. A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors.
2. The minimum requirement of 55% should not be insisted upon for University Professors, Associate Professors, Director of Resident Instruction/Deans, Director of Research, Director of Extension Education and other equivalent posts for the existing incumbents who are already in the University system. However, these marks should be insisted upon for those entering the system from outside and those at the entry point of and other such equivalent posts.
3. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
4. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

5. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
6. The Period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.

4. **Tenure** - 5 years

5. **Mode of Selection**: - Selection will be made on the basis of Academic background, Research performance, Domain knowledge, Teaching skill and performance of the candidate in personal Interview.

6. (i) **कदाचार (Misconduct) एवं इसके दुष्परिणाम:-**

Candidates are warned that they should not furnish any particulars that are false or suppress any material information in filling up the application form. Candidates are also warned that they should in no case correct or alter or otherwise tamper with any entry in a document or its attested/certified copy submitted by them nor should they submit a tampered/fabricated document. If there is any inaccuracy or any discrepancy between two or more such documents or their attested/certified copies, an explanation regarding this discrepancy should be submitted. A candidate who is or has been declared to be guilty of:

- (a) Obtaining support of his/her candidature by any means, or
- (b) Impersonating, or
- (c) Procuring impersonation by any person, or
- (d) Submitting fabricated documents or documents which have been tampered with, or
- (e) Making statements which are incorrect or false or suppressing material information, or
- (f) Resorting to any other irregular or improper means in connection with his/her candidature for the selection, or
- (g) Using unfair means during the test, or
- (h) Writing irrelevant matter including obscene language or pornographic matter, sketch, in the script (s), or
- (i) Misbehaving in any other manner in the interview room, or
- (j) Harassing or doing bodily harm to the staff employed for the conduct of their test, or
- (k) Bringing mobile phone/communication device in the interview room.
- (l) Attempting to commit or, as the case may be, abetting the Commission of all or any of the acts specified in the forgoing clauses may, in addition to rendering himself/herself liable to criminal prosecution be liable:
 - (i) to be disqualified from selection, for which he/she is a candidate, and/or
 - (ii) to be debarred either permanently or for a specified period:-
 - (iii) canvassing in any form will disqualify a candidate.

(ii) **कदाचार के लिए कार्यवाही :-**

ऊपर वर्णित कदाचार के मामलों में दोषी पाये गये अभ्यर्थियों की अभ्यर्थिता किसी भी stage में समाप्त की जा सकेगी, जिसका निर्णय आयोग द्वारा किया जायेगा।

(iii) **पूर्व के कदाचार का प्रभाव:-**

वैसे अभ्यर्थी परीक्षा में शामिल होने के हकदार नहीं होंगे, जिन्हें संघ लोक सेवा आयोग अथवा किसी राज्य लोक सेवा आयोग द्वारा कदाचार या अन्य किसी मामले में परीक्षा से वंचित कर देने का आदेश पारित किया गया है। उम्मीदवारों के परीक्षा में बैठने की पात्रता या अपात्रता के बिन्दु पर आयोग का निर्णय अंतिम होगा।

आवेदन पत्र भरने हेतु आवश्यक निर्देश

7. प्रविष्टि :

- (i) आवेदन निर्धारित प्रपत्र में ए-4 आकार (210 X 297 मिमी.) के मोटे कागज पर आयोग के वेबसाइट-www.jpsc.gov.in से डाउनलोड कर व्यवहार में लायें। निर्धारित प्रपत्र से अलग मुद्रित, टंकित, हस्तलिखित आवेदन स्वीकार नहीं किये जायेंगे।
- (ii) आवेदन पत्र की सभी प्रविष्टियाँ नीले/काले बॉल प्वाइंट पेन से स्वहस्तलिपि में साफ-साफ अंकित करें। चूंकि आवेदन कम्प्यूटरीकृत प्रणाली द्वारा प्रोसेस किया जाना है अतः यह अनिवार्य है कि आवेदन निर्धारित प्रपत्र में ही हो, उचित एवं पूर्ण रूप से भरा हो और उसमें कोई संशोधन/परिवर्तन/ओवरराइटिंग नहीं हो। आवेदन भरने हेतु अंग्रेजी के अंतर्राष्ट्रीय अंकों का ही प्रयोग करें।
- (iii) आवेदन-पत्र में रिक्त आयतों का समुचित तरीके से इस प्रकार भरें जैसे :-
 - (i) आवेदन में देवनागरी लिपि में नाम. यथा; सचिन कुमार. इस प्रकार भरा जाय -

स	चि	न		कु	मा	र			
---	----	---	--	----	----	---	--	--	--

- (ii) हिन्दी अथवा अंग्रेजी में एक शब्द के बाद एक ब्लॉक रिक्त रखें यथा - AMIT KUMAR RAM को बॉक्स में इस तरह लिखेंगे एवं तदनुसार ही ब्लॉक को भरेंगे :-

A	M	I	T		K	U	M	A	R		R	A	M			
---	---	---	---	--	---	---	---	---	---	--	---	---	---	--	--	--

- (iii) उसी प्रकार सभी स्तम्भ (कॉलम) के आयतों को भरें। अपूर्ण अथवा अनुचित तरीके से भरे गये आयतों को अधूरी/अपूर्ण सूचना समझी जायेगी एवं आवेदन अस्वीकृत कर दिया जायेगा।
- (iv) जो स्तम्भ (कॉलम) उम्मीदवार से संबंधित न हो अथवा उसपर लागू न हो, उसे क्रॉस (X) कर दें।
- (v) आवेदक "शैक्षणिक योग्यता" के अधीन 'प्राप्तांक/पूर्णांक एवं प्रतिशत के स्तम्भों में अतिरिक्त विषय के अंक एवं प्रतिशत को नहीं जोड़ें।
- (vi) आवेदक अपनी शारीरिक पहचान का एक विशिष्ट चिह्न अवश्य अंकित करें जो दूसरों से उनकी पहचान पृथक कर सकें।
- (vii) यदि कोई सूचना विज्ञापन में वांछित हो, तब ही भरें। अन्यथा उसे क्रॉस (X) कर दें।

8. फोटोग्राफ :-

आवेदन पत्र पर फोटो चिपकाने हेतु निर्धारित खाली जगह में अंकित निर्देशों का अक्षरशः पालन करें। फोटो स्टेपल न करें या सेलोटैप से न साटें। गोंद से अच्छी तरह चिपकाएँ। फोटो हाल का खींचा हुआ होना चाहिए। पुराना एवं अस्पष्ट फोटो आवेदन-अस्वीकृति का कारण हो सकता है। फोटो इस प्रकार स्वअभिप्रमाणित किया जाय कि हस्ताक्षर का आधा भाग आवेदन पर एवं शेष आधा भाग फोटो पर रहे।

9. लिफाफा एवं प्रमाण पत्र :-

- (i) विहित आवेदन पत्र के साथ निम्नलिखित प्रमाण पत्रों की स्वच्छ एवं स्पष्ट (Visible) स्वअभिप्रमाणित प्रतियाँ अनुलग्नक के रूप में क्रमवार अवश्य संलग्न करें :-
 - 1) आवेदक द्वारा भरा हुआ APPENDIX-B (API score भरने हेतु विहित प्रपत्र)
 - 2) आयु संबंधी मैट्रिक का प्रमाण पत्र/अंक पत्र,
 - 3) स्नातक डिग्री प्रमाण पत्र एवं अंक पत्र,
 - 4) स्नातकोत्तर डिग्री प्रमाण पत्र एवं अंक पत्र,
 - 5) पीएच.डी. प्रमाण पत्र,
 - 6) जाति प्रमाण पत्र (यदि लागू हो),
 - 7) अनुभव प्रमाण पत्र,
 - 8) कार्यरत संस्था/विश्वविद्यालय के सक्षम प्राधिकार द्वारा निर्गत अनापत्ति प्रमाण पत्र,
 - 9) विकलांगता का दावा करने की स्थिति में सक्षम प्राधिकार द्वारा निर्गत तत्सम्बन्धी प्रमाण पत्र,
 - 10) अन्य संबंधित अभिलेख जो विज्ञापन के अनुरूप हो।

- (ii) जिस लिफाफे में आवेदन पत्र भेज रहें हैं, उस लिफाफा के ऊपर विज्ञापन सं. एवं पदनाम जिसके लिए आपने आवेदन किया है, अनिवार्य रूप से अंकित करें।

10. परीक्षा शुल्क :-

- (i) अनारक्षित/अत्यंत पिछड़ा वर्ग (Annexure-I)/पिछड़ा वर्ग (Annexure-II) के उम्मीदवारों को परीक्षा शुल्क के रूप में रुपये 600/- (छह सौ) मात्र + बैंक चार्ज रुपये 50/- (पचास) मात्र तथा झारखण्ड राज्य के अनुसूचित जाति/अनुसूचित जनजाति के उम्मीदवारों को रुपये 150/- (एक सौ पचास) मात्र + बैंक चार्ज रुपये 50/- (पचास) मात्र देय होगा। परीक्षा शुल्क चालान के माध्यम से आयोग के खाता संख्या-35150282186 में स्टेट बैंक ऑफ इंडिया की किसी भी शाखा में जमा किया जा सकता है। उक्त चालान का प्रपत्र आयोग के वेबसाइट www.jpsc.gov.in से डाउनलोड कर व्यवहार में लाया जा सकता है। चालान की एक मूल प्रति (JPSC's Copy) आवेदन पत्र के साथ निश्चित रूप से संलग्न करें तथा चालान की तीसरी प्रति (Depositor's Copy) अपने पास सुरक्षित रखें।
- (ii) झारखण्ड राज्य के अनुसूचित जाति/अनुसूचित जनजाति के उम्मीदवारों को परीक्षा शुल्क में छूट हेतु न्यूनतम अनुमंडल पदाधिकारी से निर्गत जाति प्रमाण पत्र संलग्न करना आवश्यक होगा।
- (iii) विकलांग (कम से कम 40 प्रतिशत संगत निःशक्तता) आवेदकों के लिए परीक्षा शुल्क देय नहीं है। इसके लिए सक्षम प्राधिकार द्वारा निर्गत विकलांगता प्रमाण पत्र संलग्न करना आवश्यक होगा।

11. अन्य शर्तें :-

- (i) अपूर्ण, अहस्ताक्षरित तथा विलम्ब से प्राप्त आवेदन पत्र अस्वीकृत कर दिये जायेंगे तथा शुल्क वापस नहीं किया जायेगा।
- (ii) चयन प्रक्रिया बिना कारण बताये किसी भी समय स्थगित या रद्द करने का अधिकार आयोग के पास सुरक्षित रहेगा।
- (iii) आवेदन पत्र किसी भी परिस्थिति में अस्वीकृत होने पर शुल्क वापस नहीं किया जायेगा।
- (iv) अभ्यर्थियों का परीक्षा शुल्क आयोग को विहित माध्यम से प्राप्त नहीं होने की स्थिति में आवेदन रद्द किया जा सकता है।
- (v) आवेदक द्वारा अपने आवेदन में दी गई सूचनाओं एवं किसी भी स्तर पर जाँच के क्रम में कोई गलत सूचना या तथ्य छिपाने का प्रमाण मिलता है, तो आयोग ऐसे आवेदकों की अभ्यर्थिता रद्द करने के लिए स्वतंत्र होगा।

12. अंतिम तिथि :-

- (i) भरा हुआ आवेदन पत्र केवल **निबंधित डाक/स्पीड पोस्ट/हाथों-हाथ** से इस प्रकार भेजे कि दिनांक-**28.04.2017** से दिनांक-**19.05.2017** अपराह्न 5:00 बजे तक परीक्षा नियंत्रक, झारखण्ड लोक सेवा आयोग, सर्कुलर रोड, राँची-834001 को अवश्य प्राप्त हो जाए।
- (ii) यदि डाक सेवा में विलम्ब के कारण किसी अभ्यर्थी का आवेदन पत्र आयोग कार्यालय में निर्धारित अंतिम तिथि के बाद प्राप्त होगा, तो वैसे आवेदन को अस्वीकृत कर दिया जायेगा इसके लिए आयोग कतई जिम्मेदार नहीं होगा।
- (iii) अन्य किसी भी माध्यम से भेजे गये आवेदन-पत्र स्वीकार नहीं किये जायेंगे।

अनुलग्नक-1. APPENDIX-A

2. APPENDIX-B

ह0/-

सचिव,

झारखण्ड लोक सेवा आयोग, राँची।

APPENDIX-A

The minimum API score required for direct recruitment by the candidate applying for the posts of Dean must fulfill the minimum consolidated Academic Performance Indicator (API) score of 400 as per category-III explained below.

CATEGORY-III (RESEARCH AND ACADEMIC CONTRIBUTION)

	APIs	Activity	Maximum Point
III A	Research papers published in :	Refereed Journals	15/Publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	10/Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10/Publication
III B	Research Publications (books, chapters in books, other than referred journal articles)	Text or Reference Books Published by International Publishers with an established peer review system.	50/Sole author, 10/chapter in an edited book.
		Subjects Books by National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers	25/sole author and 5/chapter in edited books.
		Subject books by other local publishers with ISBN/ISSN numbers.	15/sole author and 3/Chapter in edited books.
		Chapters contributed to edited knowledge based volumes published by international Publishers	10/Chapter
		Chapters in knowledge based volumes by Indian/ National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5/Chapter
III C	RESEARCH PROJECTS		
III (C) (i)	Sponsored Project carried out/ongoing	Major Projects amount mobilized with grants above Rs. 30.00 lakhs	20/each Project
		Major Projects amount mobilized with grants above Rs. 5.0 lakhs up to Rs. 30.00 lakhs.	15/each Project
		Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5.00 Lakhs)	10/each Project
III (C) (ii)	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. 10.00 lakhs	10 per every Rs. 10.0 lakhs
III (C) (iii)	Completed Projects Quality Evaluation	Completed Project Report (Acceptance	20/each major project and 10/each minor project

		from funding agency)	
III (C) (iv)	Projects outcome/ outputs	Patent/ Technology transfer/ Product/Process	30/each national level output or patent/ 50/each for international level.
III (D)	RESEARCH GUIDANCE		
III (D) (i)	M.Phil	Degree awarded only	3/each candidate
III (D) (ii)	Ph.D	Degree Awarded	10/each candidate
		Thesis submitted	7/each candidate
III (E)	TRAINING COURSES AND CONFERENCE/SEMINAR/WORKSHOP PAPERS		
III (E) (i)	Refresher courses, Methodology Workshops, Training, Teaching-Learning Evaluation Technology Programmes, Soft Skills development Programmes (Max. 30 Points)	a) Not less than two weeks duration	20/each
		b) One Week duration	10/each
III (E) (ii)	Papers in Conferences/Seminars/ workshops etc.	Participation and Presentation of research papers (Oral/Poster) in	
		(a) International Conference	10/each
		(b) National	7.5 each
		(c) Regional/ State Level	5/each
		(d) Local- University/ College level	3/each
III (E) (iii)	Invited lectures or presentations for conferences/ symposia	(a) International	10/each
		(b) National Level	5/each

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows : (i) indexed journal - by 5 points, (ii) papers with impact factor between 1 and 2 by 10 points, (iii) papers with impact factor between 2 and 5 by 15 points, (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference / Seminar is published in the form of Proceedings the points would accrue for the publication III A and not under presentation III E (ii).

Notes :

1. It is incumbent on the Coordination committee proposed in these Regulations and the University to prepare and publicize within six months subjects-wise lists of journals, periodicals and publishers under categories III A and B. Till such time, screening / Selection Committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/ principal author and the corresponding author / supervisor / mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

APPENDIX-B (API filling form)

PLEASE FILL IN THE DETAILS AS PER APPENDIX-A : CATEGORY-III (RESEARCH AND ACADEMIC CONTRIBUTION) AND SEND ALONG WITH THE APPLICATION IN SPIRAL BINDING FORM

1. (IIIA) Published Papers in Journals

(Please attach separate sheet in the format given below, if necessary).

Sl. No.	Title with Page nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed, impact Factor, if any	No. of Co-authors	Whether you are the main author	Refereed/ Non refereed	Whether index or not	API score claimed by candidate
Total API									

After this page please attach self attested photocopies of pages of published papers wherein the details written above are mentioned and write the Sl. No. at the top of the pages attached according to the details filled above.

2. (IIB) Articles/Chapters published in Books

(Please attach separate sheet in the format given below, if necessary).

Sl. No.	Title with Page nos.	Book Title, Editor & publisher	ISSN/ ISBN No.	Whether peer reviewed.	No. of Co-authors	International /National	Whether you are the main author	API score claimed by candidate
Total API								

After this page please attach self attested photocopies of pages of articles/chapters wherein the details written above are mentioned and write the Sl. No. at the top of the pages attached according to the details filled above.

3. (IIIA) Full Papers in Conference Proceedings

(Please attach separate sheet in the format given below, if necessary).

Sl. No.	Title with Page nos.	Details of Conference Publication	ISSN/ISBN No.	No. of Co-authors	Whether you are the main author	API score claimed by candidate
Total API						

After this page please attach self attested photocopies of pages of full papers of conference proceedings wherein the details written above are mentioned and write the Sl. No. at the top of the pages attached according to the details filled above.

4. (IIB) Books Published as single author or as editor

(Please attach separate sheet in the format given below, if necessary).

Sl. No.	Title with Page nos.	Type of Book & Authorship	Publisher & ISSN/ISBN No	International/ National/ State/Central Govt./ Local	Whether Peer reviewed.	No. of Co-authors	Whether you are the main author	API score claimed by candidate
Total API								

After this page please attach self attested photocopies of pages of books wherein the details written above are mentioned and write the Sl. No. at the top of the pages attached according to the details filled above.

5. (IIC i & ii) Ongoing Projects/Consultancies

(Please attach separate sheet in the format given below, if necessary).

Sl. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs Lakh)	API score claimed by candidate
Total API					

After this page please attach self attested photocopies of pages of projects/consultancies wherein the details written above are mentioned and write the Sl. No. at the top of the pages attached according to the details filled above.

6. (IIC iii & iv) Completed Projects/Consultancies

(Please attach separate sheet in the format given below, if necessary).

Sl. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs Lakh)	Whether policy document/patent as outcome	API score claimed by candidate
Total API						

After this page please attach self attested photocopies of pages of projects/consultancies wherein the details written above are mentioned and write the Sl. No: at the top of the pages attached according to the details filled above.

7. (IID) Research Guidance

(Please attach separate sheet in the format given below, if necessary).

M. Phil/ Ph.D	Number Enrolled	Thesis submitted	Degree awarded	API score claimed by candidate
M. Phil or equivalent				
Ph.D or equivalent				
Total API				

After this page please attach self attested photocopies of pages of research guidance wherein the details written above are mentioned and write M. Phil or Ph.D.(as the case may be) at the top of the pages attached according to the details filled above.

8. (III i) Training Courses, Teaching-Learning-Evaluation Technology Programmes, faculty development Programmes (not less than one week duration)- maximum 30 points

(Please attach separate sheet in the format given below, if necessary).

Sl. No.	Programme	Organized by	Duration	Date	API score claimed by candidate
Total API					

After this page please attach self attested photocopies of pages of documents wherein the details written above are mentioned and write the Sl. No. at the top of the pages attached according to the details filled above.

9. (III E ii) Papers Presented in Conferences, Seminars, Workshops, Symposia

(Please attach separate sheet in the format given below, if necessary).

Sl. No.	Title of the Paper presented	Title of Conference/seminar	Organized by	Whether international/ national/ state/ regional/Local-college/ University level	API score claimed by candidate
Total API					

After this page please attach self attested photocopies of pages of documents wherein the details written above are mentioned and write the Sl. No. at the top of the pages attached according to the details filled above.

10. (III E iii) Invited Lectures and Chairmanships at national or International conference/seminar etc.

(Please attach separate sheet in the format given below, if necessary).

Sl. No.	Title of Lecture/ Academic Session	Title of Conference/ seminar etc	Organized by	Whether International/ national	API score claimed by candidate
Total API					

After page no. 16 of appendix-B please attach self attested photocopies of pages of documents wherein the details written above are mentioned and write the Sl. No. at the top of the pages attached according to the details filled above.

SUM TOTAL OF ALL THE APIs (Sl. No. 1 - 10 OF APPENDIX-B) =

11. Please indicate how you fulfill the essential qualification and experience prescribed in the advertisement. (Please attach separate sheet, if necessary).

<p>(i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/ relevant discipline (Veterinary) and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.</p>	
<p>(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/ industries, including experience of guiding candidates for research at doctoral level.</p>	
<p>(iii) Contribution to educational Innovation, design of new curricula and courses and technology-mediated teaching learning process.</p>	
<p>(iv) A minimum score as stipulated in the Academic Performance indicator (API) based Performance Based Appraisal System (PBAS), set out as in Appendix-A of the advertisement.</p>	

DATE.....

SIGNATURE OF CANDIDATE